

# Team Development On Yachts...

## Key Facts

### Aim:

To act as a catalyst in the further development of a team, or assist in its formation.

### Duration:

Two days

### Participants:

- ◆ Multiples of 8
- ◆ No sailing experience required

### Designed For:

- ◆ New teams
- ◆ Existing teams
- ◆ Virtual Teams
- ◆ Teams involved in change
- ◆ Top Management teams

### Locations:

UK - Solent

### Facilitators:

One facilitator per yacht (and qualified Skipper)

### Follow-up:

Action plan follow-up after 3 months

### To Book:

Please call Kiddy International on 020 7863 8877 (ki@kiddyinternational.com) or HRD on 01449 678888

*"A challenging and fun way to develop business teams using sea-based exercises, experienced facilitators and modern, well-equipped yachts"*

## Stimulating Development!

Simulating the conflicting pressures that face teams without getting distracted by the detail of particular business problems is one of the key challenges that is met by this fun but instructive team development activity.

The two-day programme is based on fully equipped yachts, normally in the Solent area. The team live and work together as a crew to meet a range of challenges that help them to understand themselves better and operate more effectively as a team.

## Why Sailing?

Sailing provides a powerful metaphor for teams working together effectively and navigating change, tinged with some adventure. Durations vary to suit the needs of your organisation, but the standard programme lasts two days during which the team live and work together aboard the yacht.



The overall fee is dependent on season and yacht size, but includes consultancy, yacht charter, equipment, food & accommodation. There are none of the normal hotel food and accommodation costs to pay as we all eat and sleep on board.

## Outline

The programme is designed for teams of up to 8 or multiples thereof. It is also suitable for a number of teams together on the same programme, giving a beneficial fun/competition factor. Each event is designed to meet the needs of that particular team. However it normally contains the following elements:

- ◆ Sailing instruction and full safety briefing
- ◆ Team based tasks
- ◆ Understanding others in the team
- ◆ The use of team orientated personality papers
- ◆ Discussion of pertinent organisation problems to highlight team issues
- ◆ A significant 'fun' element
- ◆ Action planning for transferring the learning points back to the organisation

## Suggested Programme

### Day One

- ◆ Welcome & safety briefing
- ◆ Task 1 - All Aboard
- ◆ Task 2 - Teamwork
- ◆ Task 3 - Communication
- ◆ Task 4 - Developing interpersonal techniques
- ◆ Team discussion & refreshments ashore

### Day Two

- ◆ Task 5 - Navigating change
- ◆ Task 6 - Improving performance
- ◆ Task 7 - Competition
- ◆ Final debrief & action planning

## About Us..

HRD and Kiddy International have a wealth of experience in running these events so that participants and their organisations derive exactly what they need.

Please call us to discuss how we can adapt this programme to meet your specific needs.

**Kiddy**  
International

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